



NARAJOLE RAJ COLLEGE

(NAAC Accredited 'B' Grade Govt. Aided College)
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GENDER EQUITY CELL

GENDER SENSITIZATION ACTION PLAN 2022-23

| Sl. No | Description | Administrative Bodies Involved | Programmes/Initiatives |
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| 1 | Generate awareness regarding the human rights of women and develop understanding of gender equality | Dept. of Political Science | Celebrate International Human Rights Day on 10.12.2022 and educate student about Human Rights |
| 2 | Entrepreneurship promotion among female students. Generate awareness among girls about Vibrant Indian Entrepreneurial Ecosystem. Also generate awareness of the protection of women from domestic violence | Entrepreneurship Cell and Gender Equity Cell | A Webinar was organised on 23rd June on "Indian women across the Legal and Entrepreneurial Axes" to make our girl students aware about prospects of entrepreneurial opportunities in vibrant India and legal protection of women in domestic area. |
| 3 | Generate awareness regarding the menace of Girl child marriage and ways of combatting it and the legal protection against sexual harassment at workplace | Dept. of Political Science, IQAC, and District Magistrate and District Collector and Sub Divisional Office | Celebrate International Women's Day on 11.03.23 through organizing a Seminar and felicitation of local women achievers. Lectures on "Menace of Girl Child Marriage and ways of combatting it" and "Prevention of Sexual Harassment at Workplace Act, 2013" raised awareness among girl students on social problems to |

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| | | | overcome and legal protection at workplace. |
| 4 | Conduct sports and cultural competitions on gender basis and make provisions for promotion of gender equality in sports and games | Principal, Dept. of Physical Education, Sports Sub -Committee, Cultural Sub - Committee | Formation of sports teams from May 2022 onwards; Formation of Girls Football Team and Girls Kho-Kho team, creating parity and new opportunities for female students in a rural society |
| 5 | Organize training courses in Beautician and Tailoring for girl students | Skill Hub | These trainings would improve skills of the students and would be helpful for their self-employment |
| 6 | Awareness programme on women's health, freedom and mobility | NSS Unit I and II | Blood Donation Camp and Aids Awareness programme on 01.12.2022 and Blood Donation Camp and Eye check -up Camp on 15.06.23 |
| 7 | Implementation of gender equality aspect in all institutional policies | Principal | Continuous process |
| 8 | Provide maternity leave for women staff members as per the existing State / central Government rules | Governing Body / Management | Continuous process |
| 9 | Encourage girl students to apply for scholarships and other financial schemes promoted by the government for girls | Students Scholarship Cell and Non-teaching staff | Continuous process |
| 10 | Training about financial investment to male and female students | Students' Credit Card Cell | Continuous process |
| 11 | Mentorship in college | All Departments, Humanities and Science | Faculties of each Department act as mentor of a group of students, continuous process |
| 12 | Self-defence, physical | NCC | Enrolment and training |

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| | training and capacity building of girl students | | of female cadets in NCC units in college |
| 13 | Generate Awareness on gender equity among students of neighbouring Schools | Gender Equity Cell | Special Lectures on Girls' Rights at A. L. Khan Girls' School on 06.05.23 and 13.5.23 and at Mahendra Academy on 08.04.23 and 29.4.23 |

Baisali Guha. 18/6/23.

Baisali Guha
 Convenor
 Gender Equity Cell
 Narajole Raj College

Dr. Basudev Mandal
 18/06/23

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