



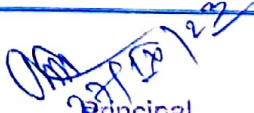
Gender Sensitization Action Plan 2022

GENDER SENSITIZATION ACTION PLAN 2022

Description	Administrative Bodies Involved	Programmes/ Initiatives
1. Generate awareness regarding the human rights of women and develop understanding of gender equality	Dept. of Political Science	Celebrate Human Rights Day on 10.12.2021 and educate students about Human Rights
2. Organize training in health & nutrition for girl students	Green Club	Awareness and Counselling on Nutrition and Its Importance in Life, 7th January, 2022
3. Entrepreneurship promotion among female students. Generate awareness among girls about start-ups and organize skill-based training. Also celebrate International Women's Day	Dept. of Political Science & IQAC	A Webinar was organised on 08.03.2022 on "Gender Stereotyping and Skill Development of Women" to make our girl students aware about methods of skill development and ways of self-employment.
4. Conduct sports and cultural competitions on gender basis and make provisions for promotion of gender equality in sports & games	Vice Principal, Dept. of Physical Education, Sports Sub-Committee, Cultural Sub-Committee	Formation of sports teams from May 2022 onwards; creating parity and new opportunities for female students in a rural society
5. Awareness programme	NSS Unit I and II	Aids Awareness Camp & Blood

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on women's health, freedom ad mobility		Donation on 10.05.2022
6. Organize workshop & training for stakeholders among the institution about gender equality and prevention of all forms of violence against women and children in the form of domestic violence, sexual abuse etc.	Gender Equity Cell	Awareness program on PC&PNDT Act.1994 on 3 rd June, 2022
7. Generate awareness about preventive strategies and perpetration of crimes against women	Narajole Raj College in collaboration with District Cyber Cell, Paschim Medinipur, Daspur Police Station	Seminar on Cyber Crime & Cyber Security on 21 st June 2022 to create awareness against cyber crime among girl students and local youth.
8. Implementation of gender equality aspect in all institutional policies	Vice Principal	Continuous process
9. Provide maternity leave for women staff members as per the existing State/Central Government rules.	Governing Body/ Management	Continuous implementation
10. Encourage girl students to apply for scholarships and other financial schemes promoted by the government for girls	Students' Scholarship Cell and Non-teaching Staff	Continuous process
11. Training about financial investment to male & female students	Students' Credit Card Cell	Continuous process
12. Mentorship in college to be provided where students can approach faculty in matters of	Depts. of Botany & Physics	Mentoring service extended to students on diverse issues throughout the year.


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gender-related issues		
13. Self-defense, physical training and capacity building of girl students	NCC	Enrolment & training of female cadets in NCC units in college




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